

On the cover: With stable housing, a job, and her petition for a humanitarian visa underway, Tessina is working to create a good life for her children.

# FROM THE PRESIDENT & THE EXECUTIVE DIRECTOR

The twin crises in Haiti and Afghanistan have so consumed us that they tend to obscure earlier events in a tumultuous year. While the scale of these catastrophes has indeed been overwhelming, we should not forget that people fleeing violence, persecution, destabilized governments and the ripple effects of climate change arrive in our region year round. And no matter where they come from, HIAS Pennsylvania responds.

This past year, our staff continued to show unflagging dedication, concern for our clients, and creativity in adapting to a merciless pandemic. They did so while navigating a new virtual world that left them lacking the in-person support of their colleagues.

Shared moments helped keep us strong. Our ESL classes loved our Education program's virtual "Experience Philly" tour, replete with Tastykakes, goody bags, and live musical performances. World Refugee Day, held outdoors on June 20, exemplified our year's theme, "A Diverse America is a Strong America." So did a virtual Thanksgiving with our clients, as we enjoyed song and dance whose origins crossed continents.

Clients who passed new milestones created individual highs for all of us. We rejoiced when a client from Côte d'Ivoire, who thought his son had died in an attack on their village, was reunited with his now-grown child after 10 years. We applauded another client, whom we first met as a 14-year-old in a shelter, when she graduated from high school and received her green card on the same day.

Right along with staff, our wonderful volunteers showed their mettle. They tutored and mentored online, delivered food and essentials, and encouraged clients. One volunteer tutor wrote of a young student who, deprived of in-person kindergarten by COVID-19, achieved "an awesome success: He wrote his name!"

And you, our supporters, dug deep to strengthen the resources we needed like never before. We thank all of you – staff, volunteers, and supporters – from the bottom of our hearts.

Cathryn Miller-Wilson, Esq.

Executive Director

Carol Gantman, Ph.D

President of the Board

Caral (Kentran, Ph)

# **TESSINA'S STORY**

MOVING COUNTRIES IS NOT EASY, I can tell you. I left Jamaica for St. Martin's to better my economic situation. Then in 2017, my four kids and I joined my brother in Philadelphia. Just two years later, high blood pressure killed him at 39 years old. That was so hard!

In 2018, I married a man I thought I knew. It turned out he was not a responsible person. Every time bills needed to be paid, we argued. Things got physical. He would pull out his gun and put it where I could see it. Then, he started pointing it at me. I got a restraining order, but that meant I lost the apartment because he was the main breadwinner.

That was a terrible time! My kids and I had nowhere to go and no money. I couldn't legally work because my husband had never filled out the paperwork I needed. But HIAS PA came through for me. Nicole, my HIAS PA case manager, worked with a community organization that helps people from the Caribbean. They found us an apartment and even helped us financially. I found a job in a bread factory. When COVID hit, though, the factory said we couldn't come to work anymore. I picked up little jobs when I could, like cleaning people's houses. Things turned around for the better when I began to take care of a lady three days a week.

I really do feel positive about the future. Now I have a legal work permit. Recently, I got my certified nursing assistant license, and now I am taking the prerequisites online for a Registered Nurse program. My four kids are doing tremendously. With a roof over our heads, they are more comfortable, and more playful. But Nicole is still on my speed dial. Anytime I need clarity, I call Nicole.

"I really do feel positive about the future."



# STEPHANIE, LAWYER

TESSINA WAS IN A TOUGH PLACE after she obtained a restraining order against her husband. He had never started the process of getting permanent residency for her in the US, so she did not have legal status. That was one of his first control techniques, promising her that he would do it as soon as they had done this or that. Of course, he never did. The decisive factor, though, was his use of a gun.

We helped Tessina file a petition under the Violence Against Women Act (VAWA), which has a special provision for immigrants in her situation. If an immigrant has been threatened or abused by a spouse who is a US citizen or a permanent resident, that immigrant can petition U.S. Citizenship and Immigration Services for permanent residency without the spouse's knowledge. At the same time, Nicole – one of our case managers – worked with Tessina to find an apartment, because her housing situation was dire.

These clients' cases are pending for so long, and there is so much turmoil in their lives! Once Tessina's VAWA petition was filed, at least she could obtain legal work authorization. Since then, she has been filing taxes and receiving some benefits, but the processing time to gain permanent residency under VAWA averages around two years. Her kids' status is tied to hers, and her oldest daughter is applying to college. Will her daughter have legal status before she starts college? We don't really know for sure.

Tessina is really remarkable to have come so far in such a short time. She was lucky that Nicole was available to help her, but she has also taken advantage of every opportunity offered to her.



"Tessina is really remarkable to have come so far in such a short time."

# NICOLE, CASE MANAGER

WHEN I FIRST WORKED WITH TESSINA, I checked in with her every day. I could hear the increasing desperation and hopelessness in her voice. Not only had she uprooted her life to immigrate, but now she had to navigate homelessness for herself and her children without documents or work authorization. She couldn't find an apartment without a credit score or proof she could pay her rent.

Fortunately, Airbnb has a program connecting individuals who want to provide free temporary housing for immigrants to nonprofits like ours. We were able to place Tessina in a rental for a couple of weeks. At the same time, I reached out to the nonprofit AFRICOM (the Coalition of African and Caribbean Communities). They connected Tessina to someone in their community who understood her situation and rented her an apartment. The organization even helped her with her early rent payments. During the pandemic, she found small jobs as often as she could, and we were able to give her some help through the Emergency Food and Shelter Program.

Once Tessina's situation stabilized, we spoke less often. Recently, though, she called me, and I could hardly believe I was hearing from the same Tessina. This person on the phone was bursting with positive energy. She was self-confident and hopeful. All Tessina had needed was empowerment and encouragement. She is a strong, independent woman who will do what must be done to support herself and her children.

Clients like Tessina motivate me. I know that with a little support they will overcome really difficult situations. It happens again and again because HIAS PA clients are so amazing. I have never met such strong people.



"All Tessina needed was empowerment and encouragement."

4

# IN 2020-21, 197 VOLUNTEERS CONTRIBUTED 23,211 HOURS SUPPORTING HIAS PA'S WORK.

## **IN 2020-21, HIAS PA SERVED:**

4,114 clients from 127 countries, including,

132 survivors of torture.

506 survivors of domestic abuse.

319 victims of violent crime.

611 children and youth.

61 newly arrived refugees.

481 individuals newly granted asylum.











Among the 5,309 different legal services HIAS PA provided in 2020-21, our legal teams helped:

,531 immigrants through legal consultations.

444 immigrants apply for citizenship.

125 immigrants apply for asylum.

392 immigrants apply for other humanitarian visas and other initial immigration status (including DACA).

#### **OCTOBER**

HIAS PA begins representing immigrants detained at Pike County Correctional Facility, where few lawyers are available.

#### **DECEMBER**

HIAS PA's expert testimony helps convince Congress to extend the Liberian Refugee Immigration Fairness (LRIF) Act. In light of the pandemic, this extension gives Liberian refugees more time and the chance to apply for permanent residency.

#### **JANUARY**

For the first time since the Trump Administration closed DACA (Deferred Action for Childhood Arrivals) to new applicants in 2017, HIAS PA helps a client submit a first-time application. Once DACA status is granted, this client can finally apply for college.

#### **MARCH**

As President Biden opens the southern border to unaccompanied children seeking asylum, HIAS PA worked with 51 youth newly arrived in Pennsylvania in a ten-day period.

# Among the 489 different social services HIAS PA provided in 2020-21, our social support teams:

Resettled 61 refugee

Provided English language classes to 118 adults, children, and youth Provided Immigrant Wellness case management and group programming to 53 immigrants.

Delivered social support services to 352 immigrants











# **HOW WE RESPONDED TO COVID-19** *Since the beginning of the pandemic, HIAS PA:*

Provided \$800 cash grants to 204 of the most vulnerable immigrants through our Immigrant Emergency Relief Fund.

Delivered 247 laptops and provided digital literacy classes so clients could attend school and access essential services online.

Engaged 75 volunteers to provide 127 highly vulnerable clients with groceries and other necessities.

#### AY

After months of advocacy led by HIAS PA, the Philadelphia School District announces the hiring of bilingual counseling assistants (BCAs) who speak Swahili, Fulah, and Haitian Creole. Previously, out of the 85 BCAs in the District, only one could help families in languages spoken primarily by Black immigrants.

### JULY

HIAS PA co-presents to a statewide conference of physicians on when and how to help immigrants file medical waivers for requirements on citizenship test.

#### AUGUST

HIAS PA welcomes refugee families from Afghanistan who were endangered by a family member's support of the US.

#### **SEPTEMBER**

HIAS PA dispenses the 200th Immigrant Emergency Relief Fund grant to a client with health issues after contracting COVID.

6

# DONORS

We gratefully acknowledge the support of our institutional and government funders and corporate and individual contributors whose support makes our life-saving work possible. Every effort is given to share an accurate and complete list. Please excuse us if we have made any errors. In the interest of space, we have only included donors who gave at the \$500 level and above. We are sorry that we cannot include the thousands of donors who supported our mission.

Please note that the following list only includes donors who donated between October 1, 2020 and September 30, 2021. If you donated after that date, your donation will be acknowledged in the next annual report.

Independence Foundation

#### **GOVERNMENT AND FOUNDATION FUNDERS**

Anonymous Catholic Legal Immigration Network (New Americans Campaign pass-through funding) Chester County Bar Foundation City of Philadelphia, Department of Human Services City of Philadelphia

Philadelphia Works Claneil Foundation Domestic Violence Center of Chester County (Victims of Crime Act pass-through funding) **Drexel University** Emergency Food and Shelter Program

Five Together Foundation

HIAS. Inc. (Latter Day Saints

of State Reception and

the Office of Refugee

Placement Program and

Church (LDSC), Department

Resettlement pass-through

Hess Foundation

funding)

Invisible Prince Charitable Foundation Jacob and Malka Goldfarb Foundation Jewish Federation of Greater Philadelphia Jewish Federation of Greater Philadelphia's Teen Giving funding) Project Lasko Family Foundation Mexican Consulate of Samuel S. Fels Fund Philadelphia Nationalities Service Center (Office of Refugee Resettlement pass-through Foundation fundina) Oak Foundation Patricia Kind Foundation PA is Ready! New Jersey Pennsylvania Interest on University of Pennsylvania-Lawvers' Trust Accounts Civic House (PA IOLTA) USCIS Citizenship and Pennsylvania Refugee Integration Grant Program Van Amerigen Foundation Resettlement Program (Office of Refugee VERA Institute of Justice Resettlement pass-through (Office of Refugee Resettlement pass-through funding) Pennsylvania Department of fundina) Education (Office of Refugee

Resettlement pass-through fundina) Pew Charitable Trusts Philadelphia Bar Foundation Philadelphia Foundation Philadelphia Legal Assistance (US Department of Justice, Office of Violence against Women pass-through Philly COVID-19 Fund School District of Philadelphia Sheller Family Foundation Skadden Fellowship Spring Point Partners United Way of Greater Philadelphia and Southern

Victims of Crime Act William Penn Foundation Women Against Abuse (Victims of Crime Act pass through funding) Women's Opportunities Resource Center of Philadelphia Women's Wav Zelda Immigration Education Foundation

Dechert, LLP Project of the Philadelphia Dorothy S. and Allan H. Kuhn Philanthropic Fund Duane Morris, LLP **GOLDEN DOOR** Bob and Kathy Elias Anonymous (2) Edward and Jane Foster Scott Conking and Thomas W Daphne Hasbani Ezra Fishman and Nicola Hyland Software, Inc. Brodie Arthur Kaplan Herb and Sylvia Rosen Edda Katz Charitable Trust Stephen Kaufman and Sydelle Amanda Kaiserman Tosi Zove Laura Kaiserman Dupouy Peter and Judy Leone Rebecca Katz Miles Lerman Family Ronald Klasko Foundation Lee Miller Family Fund Leonard Nakamura and Myra Frank Lindy Leysorek Adele and Irwin Lipton Nararo Foundation The Matthews Stein Family Fund | Panama Street Fund Morgan Lewis & Bockius, LLP Nathaniel Field Pierce and Sanford (Sandy) Mozes and Diane B. Pierce Clare Kahn Tom Roberts Arnold Ross Andy Rogoff and Amy Ginensky Esta Schwartz Rosemarie Romano Dveera Segal and Bradley Marta Rozans Bridge Daniel and Sheila Segal Jonne Smith Troutman Pepper Tactix Real Estate Advisors, LLC Marty Tuzman Carol Thomson and Paul Lisa Zahren and Homer Wheeling Robinson William P. Gest Memorial Fund Adam Ziegfeld and Michele

Margolis

#### **TORCHBEARERS**

The Ash Family Foundation

William and Mariorie M.

Bloch Family Foundation

Cotswold Foundation

Ballard Spahr, LLP

Berlinghof

Levin

**AMERICAN DREAMERS** American Immigration Lawyers Association (AILA) Philadelphia Anonymous David Apfel Andrea Commaker and James Ben and Susan Baxt Evelyn Bishop Joan Brantz Cathy Carr and Louis Tannen Wendy Castor Hess and Steven Hess Rebecca Citrin Clara Davis Wood Fund Ann Cohen and Stuart Davidson Comcast

Steven Cohen and Elsie Stern Conston Foundation Crejeen Wave Giving Fund Alexandra Dailerian DLA Piper, LLP Rick Eisenberg and Naomi Wvatt James Emrich Alan Feldman and Maureen Pelta Jeannette Flamm Sam Fleischacker and Amy Reichert David and Erin Frankel

Paula Fuchsberg

Carol Gantman

Gav & Chacker

Judith Ginsberg

Mervyn Golder

Phyllis Grady

Robert Haines

Liebhaber

Gift Program

Alan Iser and Sharon

George and Elissa Hirschhorn

Johnson & Johnson Matching

Ken Klothen and Eve Biskind Klothen Deborah and Steven Krupp Robert Lawler George Landau and Elisa Abeloff Brenda Lazin Robin Mann Katharyn McGee Gerald McHugh and Maureen Christie Milano David Frederick Moos Lisa Moran Atsuko Orwat Pincus Family Foundation Ann Ritter and Leo Korein Michael Slotznick Jessica Southwick Spencer Foundation Emily Squires Levine and Ron Levine Susan Storb and Michael Horn Kevin Strouse John and Nancy Swaney Janah Szewczyk Laura Tang Margret Trotzky and Dennis Murphy Robert Weinberg and Laurie Bernstein Norman and Lita Weinstein Richard Weisbrot and Barbara Shaiman David and Betty Wice William & Adonna S. Kaplan Endowment Fund Willia, Williams & Davidson Max Yaffe and Joan Amatniek

z"l of blessed memory

Foundation

ZoLev Fund of The Philadelphia

**GLOBAL CITIZENS** S. Blake Adams Scott Fast Mindy Aldridge Farhan Ali Sarah Anton Deborah Aronson Carol Baker and Mark Stein Tom and Sharon Baker Jennifer Bastian Mitchell and Bonnie Benson Albert and Peninah Berdugo Foundation

Molly Farneth Richard Levine and Susan Lasker Jonathan and Catherine Mary and Lance Laver Jason Leckerman Fiebach Jonathan Foxman Debbie Levin and Max Markovitz Helen Freidus David and Christina Fryman Regina Linganna Katherine Gao Joseph Loewenbera Michael and Shana Genkin Los Alamos National Shalom Goldberg Laboratory Alison Madsen Jane and Joe Goldblum James Marnell Gift Program Jeremy Mever Joe Mihm John Muse Roy and Lyn Neff Pamela Nelson Diane Nissen Church Parmee Wendy Peck Daniel Perlmutter Todd Pitock

Elizabeth Rose Mitchell and Amy Russell Michael and Linda Rvan David Sa'adah and Gretchen Hall RN Sailappan Stephanie Schaeffer Elaine Schmerling and Warren Allyson and David Schwartz Schnader, Harrison, Segal & Lewis, LLP Larry and Celia Schoenbrun Stephen and Patricia Segal Alix Seif Stefanie Seltzer Michael and Jill Shashatv Rita Sherman Ed Sholinsky Shusterman Foundation Ronald and Laura Siena Cvnthia Silber Gary and Donna Silverman Marc Singer James and Lisa Steiker Andrew Stober Susquenhanna International Group, LLP Temple University Beasley School Of Law **Gregory Tobias** Villanova Faith and Life Community Carole and Rob Wilder Williams-Montoya Family Charitable Fund Carl Woo Andrew Youman and M. Ellen Ouinn Roger and Lillian Youman Yunus Law Zurich American Insurance

PASSPORT SPONSORS Ray Alexander Hannah Angert Phyllis Barsky Judy Baskin Myron and Sheila Bassman Janet Bauman and Daniel Parish Shelly Beaser Beavercreek United Church Of Christ Edward Bedrick and Amy Brantz Bedrick Brian Benjet and Kim Emmons-Benjet **Daniel Bergey** Richard Berman Berner Klaw & Watson Judith Bernstein-Baker and Karl Baker John Berry BLBB Charitable Matching Gift Program Penni and Mark Blaskey Richard Heiberger and Barbara Bloomfield Benjamin Blumberg Reid Bodek

Betty Gottlieb Sidney and Adele Margulies Robert and Rachel Blau Diana Gould DuPlessis Michael and Nancy McLelland **BMC Benefit Services** The Grateful Family Fund Merck Foundation Matching Aislinn and Alex Bohren Deborah Gross and Stuart Edward and Danielle Brant Kurtz James and Wendy Meyer Samuel Gluskin and Sarah Pam Grossman and David Braun Diana Brody Groves Pierce Charitable Fund Selma Brothman Francie Hansen Julie and Harris Miller Elaine Brumberg Harris-Shapiro Family Cecile and Mark Burgert Philanthropic Fund Thomas and Karen Nathan Stephanie Cassidy Leah Heifetz-Li Catherwood Family Fund Andrew and Karen Hicks Bud and Betty Hirsch Annie Chena Frank and Sandra Norman Children's Hospital of Jacobs-Wisler Family Old York Road Temple-Beth Philadelphia Foundation Philip Robin and Nicole Jiang Douglas Christian Overbrook Presbyterian The Church Of St. Martin-In-Rebecca Johnson Michael and Judith Bolotsky Kaplan Family Foundation The-Fields Alejandra Borensztein Peter Sinclair and Emma Norma Closs Marcia and Ned Kaplin Julia Bringhurst JT Kendall Chauncey Colwell David Broida Scott and Susan Patterson Walter and Jill Croft Allan and Sharon Kleban Jeffrev and Sandra Brown Susan and Leonard Klehr Valentine Brown Sharon Dagostino Ernest and Jane Dellheim Stefanie Knauss Benjamin and Arjana Burrows David Richman and Janet Barbara Kreider Raymond Carter Mark and Tobey Dichter Robin Dilks Jeremy Kriger Fernando Chang-Muy and Len Pessin Foster Family Fund Michael and Paula Dvorak Judy Kuechenmeister Rieser E. Rhoda Shaten Charitable Philip Kuhl Nicholas Claxton Elin and David Poneman Samuel Kuna The Cohen Family Charitable Ameet and Genie Ravital Landau, Hess, Simon, Choi, and Rov and Judy Eidelson Raymond Reed Cohen, Placitella & Roth, P.C. Doeblev Bonnie Eisenfeld Mary LaRue Mary Relles Company Cathy and David Cohen Andrew Epstein Michele Rice **Emily Cohen** 

Moshe Cohen Jacob Cohn Molly Collins and Daniel Horton COMOUEST Osteopathic Specialists, LLC. Neil and Lori Cooper Angel Zamora Cuba Susan Delone Ted Duncombe Dvad Communications. Inc David Dve and Karen Heller Edgewood Properties, Inc Lawrence Eichel and Barbara Beck Carolyn Eisen and Jon Yardney William Elfring Ettinger-Finley Family Emily Farrell Jeff and Deb Feldman Arlene Fickler Johannah Fine Fine, Kaplan and Black, R.P.C. Joanne Finegan Barry and Judith Fireman Harry and Susan Frankel Laurie Franz Amv Galer Galfand Berger, LLP Blair Gerold The Gershkoff-Lowenstein Family Fund Gilboy Family Amanda Branson Gill and Ben R. Weinberg Amy Goldman Amanda Grant Green and Spiegel Howard Green Mark Greenberg Jonathan Grode Ellen Gross Gross-Baker Family Arielle Levites Philanthropic Fund Elisa Lewis

Hangley Aronchick Segal Pudlin & Schiller Linda Harker Randie and Bobby Harmelin Laura Hawley Chelsea Heffentrager Charlie Heil Rabbi Heller Lindsav Herman Barbara Hoffmann Rosalind Holtzman and Fric Gonzalez Eileen Hsu Melissa Hsu and Robert Stevenson Stephen Huntington Zarina Iman Nancy Israeli Mark and Victoria Jones The Kalman Family Fund Caroline and Nathan Kamesar Sarah Katz Flinore Kaufman Teresa Kellev Alexander King Steve King Theresa Kirby Margret Klaw and Alan Metcalfe Mark Kleinman Emily Klenin Jerry and Deena Koffler Jonathan Korman Kreimer Family Laurie Krivo and Bob Kaufman Judah Labovitz Jeff Lang and Helen Szigeti Law Office of Matthew Hirsch Lee Evans Tabas Trust Shawn Megill Legendre Aubrev Levinthal

Adele Lindenmeyr Alan Lindv Vlad Lipschutz Littler Mendelson, P.C. Roman Loewen Laurence London Joanna Lopez Joanne Loving Jack and Blima Ludmir Earlin and Marilyn Lutz Peter Maas and Leslev Carson Richard and Lucille Markowitz Sarah and Marcia Martinez-Helfman Frederica Massiah-Jackson Masters Group Design Michael and Beth Anne McGrath Joshua McNeil Heather Megosh Fran Melmed Nancy Merenstein Rachel Mersky Jeff Metz and Amv Norr Jay Minkoff Donna Muller David Mink Richard and Ilean Molish Steve and Liz Morley David and Naharivah Mosenkis Andre and Susa Nahmias Nathan-King Charitable Foundation Anne Nevins Nicki Ann Newby John and Jane Niebler Patrick O'Neill Rochelle Ostroff-Weinberg Palladino, Isbell & Casazza, LLC Arielle Panitch and Jussi Lundstedt

Melissa Paparone

The Parker Hawkins Fund

Curt and Susan Parnes Edward Stephen Andrew Stone Jeff Pasek and Kathy Hirsch-Pasek Ronit Sugar Eleanor Pelta Susan Best and Fran Performing Arts Foundation Talarowski Fund of Thrivent Charitable Sarah Pierce Carolyn Pilarcik Impact and Investing Roslyn and David Pollack Suzanne Root Attornev at Mvra Pressman Law Stuart and Estelle Price Neil and Teresa Sydor Frank and Antoinette Prindle Daniel Szyld Natalie Taha Anva Raskin Christy Reardon and Michael Solomon Tarlin Davidson TeamLogic IT Gloria Reisman Temple Sholom Broomall William Riback Laura Thierer Flizabeth Riedman Phillip Thomas Steven and Laurie Rosard The Tow Foundation Ilan Rosenberg Trachtenberg Family Fund Jonathan and Linda Roth Jeremy Tsao Scott Royner Eryn Utz Stephanie Rykaczewski Carol Vorchheimer Leonard and Alice Savles Mira Wasserman Margaret Savvetz and Nicholas | Carol Weisl Sanders Joan Wells Christopher Schettini Peggy West Samuel Schwartz Laura and Mitch Wienick Daniel Schwarz Martha Wilcockson Michael T. Scott and Robin Karen Willcox Laval and Connie Wilson Hauner Scratch & Co Evan Wolf Terri Sebree **Emily Woodson** Alex and Stephanie Seldin Reid Willis Nancy Shaffer-End Kate Yun Sisterhood of Temple Sholom Charles and Ruth Yeiser

Matthew Ziegler

in Broomall

Carol Smith

Fishman

Sarah Spell

Sisters of St. Joseph

Henry and Beth Sommer

Beth Mantz Steindecker

Alan Sparer and Charlotte

#### **EMMA LAZARUS** SOCIETY

The following donors ensure that HIAS Pennsylvania will be supported now and into the future by leaving a Legacy Gift

Frank Ash Sharon Ash. z"l of blessed memory David Berney Judith Bernstein-Baker Penni Blaskev Samuel Brooks. z"l of blessed memory Wendy Castor Hess Sonia Crane. z"l of blessed memory Judith Drasin Barry Fireman Carol Gantman Linda Harker Alan Iser Rosalie Jacobs

Rebecca Katz Bette Lavine Levin. z"l of blessed memory Michael Lieberman Adele Lipton Irwin Lipton Emily Breslin Markos Sanford (Sandy) Mozes Russell Paul Thomas Roberts Herb and Sylvia Rosen, z"l of blessed memory Ilan Rosenberg

Kav Schwartz. z"l of blessed memory Edwin Seave Dveera Segal Marla Soffer Marilyn Soufer Carol Thomson Margret Trotzky Ethel Verticelli, z"l of blessed memory Norman Weinstein

Marli Weisman

Roger Youman

Henry Yampolsky

# STAFF

Please note that this listing is for the fiscal year that ended September 30, 2021.

#### **LEADERSHIP**

Cathryn Miller-Wilson, Esq. **Executive Director** 

Jennifer M. Joseph Deputy Director & Chief DEI Officer

#### Ellen Freda

Incoming Director of Development

Avodele Gansallo, Esq. Co-Director of Legal Services

Lucy Rabbaa, MSW, MSc Director of Social Services

Daniella Scruggs

Outgoing Director of Development

Philippe Weisz, Esq. Co-Director of Legal Services

#### MANAGEMENT

Lori Alexander, MSW. Accredited Representative Director of Citizenship and

Family Unification

Shaloo Jose, Accredited Representative

Director of Asvlee Outreach Program

Kerry Coughlin, MSW

Community Engagement Specialist (until 12/20)

Amy Eckendorf, MSW Immigrant Wellness Program Manager

Rona Gershon, Esq. Intake Managing Attorney Valeri Harteg, MSEd Education Program Manager

Anneke Kat

Community Engagement Specialist

Jennifer LaMotte, MSW Refugee Resettlement and Placement Program Managei

Stephanie Lubert, Esq. Immigrant Youth Advocacy Managing Attorney

Mohammad Sadig Sadeed Office Manager

**Enock Sanon** 

Employment Program Manager

Vleidmy Velarde, LLM, Accredited Representative Victims of Crime Supervisor

**LEGAL SERVICES** 

Isabel Abreu, Esq. Domestic Violence Staff Attorney

Tatiana Albarracin-Fisch

Youth Advocacy Know Your Rights Specialist (until 6/21)

Nicole Bañales Domestic Violence Case Manager

Mary Clark, Esq. Philadelphia Citizenship Action

Noelle Lemon, Esq. Network (P-CAN) Coordinator Immigrant Youth Advocacy

Stephanie Costa, Esq. Domestic Violence Managing Attornev

Sarah Curtis Haverford Fellow (until 6/21)

Jessica Oliff Dalv. Esq. Pro Bono Coordinator

Raisa Davidovich. Accredited Representative Citizenship Specialist

Matthew P. Egler Accredited Representative DiFerdinando, Esq. Domestic Violence DOJ Independence Foundation Accredited Representative Public Interest Law Fellow

Joanna Gardner, Esq. Domestic Violence Skadden Fellow

Maria Sofia Gattorno, Esq. Domestic Violence Staff Attorney

Joseph Gembala, Esq. Temple Law Fellow

Natalia Lara

Staff Attorney

Mary McCabe, Esq.

Supervising Attorney

Marina Merlin.

Legal Specialist

Detained Children's Program

**Derick Gomez** Know Your Rights Data Specialist

Jazmin Gutierrez Know Your Rights Specialist

Zaid Hatoum, Esq. Removal Defense Staff Attorney (until 8/21)

Asvlee Outreach Case Manager Naomi Iser, Esq. Dylan Tagg

Immigrant Youth Advocacy Staff Augustinian Fellow Attornev Chloe Walton

Gerardo Castillo Jimenez, Accredited Representative Accredited Representative Philadelphia Partnership for Victims of Crime Legal Advocate Resilience Legal Coordinator and Community Liaison

Valentina Zavala-Arbelaez Haverford Fellow Domestic Violence Paralegal

Michelle Nava

Maya Nojechowicz,

**Brittany Petrillo** 

Legal Specialist

**Isabel Prado** 

Mark Saucedo.

Immigrant Youth Advocacy

Augustinian Fellow (until 8/21)

Pamela Roberts, Esq.

Citizenship and Family

Unification Staff Attorney

Accredited Representative

and Community Liaison (until

Victims of Crime Legal Advocate

**SOCIAL SERVICES** Rachel Aistrop English as a Second Language

Instructor

Dzemila Bilanovic Resettlement Case Manager

Liz Carlson Civic House AmeriCorps VISTA Accredited Representative (until 7/21)

Samantha Drummond Health Case Manager Victims of Crime Case Manager

> Michelle Ferguson, MSEd Education Access Coordinator

Said Hashemi

Refugee Resettlement Fellow (until 6/21)

Charlie Heil Adult Education Lead Instructor

Meagan Hume

Health Program Manager (until

Parker Jackson Newcomer Youth Art Instructor (until 8/21)

Aminata Keita Refugee Case Aide

Manager

Marty Miller

Andrew Niemvnski

Housing Coordinator

Parisa Khoshnood Adult Education and Video

Production Assistant Tal Netter-Sweet

Marianne Khouri Immigrant Wellness Case

Unification Paralegal

Newcomer Youth ESL Instructor Latda "Lov" Omphommasack z"l of blessed memory

Office Assistant

**Emily Polstein** Immigrant Case Manager Receptionist

Jade Rowland PHENND AmeriCorps VISTA

Annelieske Sanders Housing Coordinator (until 6/21)

Anna Shaffer Immigrant Wellness Program Case Manager

Resettlement Case Manager

Dianne Uwayo, MPH Immigrant Wellness Health Coordinator

Tai Sheikh, MSW

Emma Wells

Jesuit Volunteer Corps Fellow

**ADMINISTRATION** Dámaris Aquilar

Paralegal

Jared Gencarella Asvlee Outreach Program Paralegal

Aidan Hamilton Compliance Officer

Juliet Happy

Paralegal (until 6/21) Yvonne Leung

Executive Assistant

Victims of Crime Paralegal

Nighat Noel Citizenship and Family

Gabriela Rodriguez De Jesus

Deepti Sailappan

Immigrant Youth Advocacv Paralegal

Kenva Shaw Office Assistant

Rebecca Weber Development and Communications Associate

# BOARD OF DIRECTORS

2020 - 2021

#### OFFICERS

President Carol Gantman. PhD

#### First Vice President

Rebecca Katz

#### **Vice Presidents**

Edward Brant, Esq. Edward Sholinsky, Esa. Carole Wilder, Esq.

#### Treasurer Margret Trotzky, MD

Secretary

Emily Markos, Esq.

Ann Cohen Emily Cohen, Esa. Vivian Isaak Rabbi Alan Iser Edda Katz Adele Lipton\*\* Irwin Lipton\*\*



lorm Weinstein and Board Members Caroline Kamesar

#### **MEMBERS**

Farhan Ali, Esa. Judge Harold Berger Alexandra Dailerian, MBA Wendy Castor Hess, Esg.\*\* Caroline Kamesar, MSW Sanford K. Mozes, Esa,\*\* Ilan Rosenbera, Esa.\*\* Dveera Segal, Esg.\*\* Sheila Segal Michael Slotznick, Esa. Carol Thomson

#### **HIAS PENNSYLVANIA AMBASSADORS** Judith Bernstein-Baker, Esq.

Penni Blaskey, PhD Linda Brock Judith Drasin, Esq. Judy Eidelson, PhD Arlene Fickler, Esa. Barry Fireman Jeannette Flamm Judith Ginsbera Linda Harker\*\* Bud Hirsch Warren Hvams David Kaplan, Esq. Lois Katzen, MSW Benita Fair Langsdorf, Esg. \*\* Jason Leckerman, Esq. Jack Ludmir, MD Adele Margulies Russell Paul, Esq. Mindy Silver Susy Simpser-Rafalin, DDS Felicia Smith, Esq. Janice Diamond Smith, Esa. Bonnie Sauires Marty Tuzman Norman Weinstein, Esq.\*\*

\*\*Former Board President

Roger Youman

# **HOW YOU CAN HELP**

#### **DONATE MONEY**

You can help immigrants build new lives in the Philadelphia region by making a donation at hiaspa.org/donate. You can also contact Ellen Freda, Director of Development, at efreda@hiaspa.org or 215-832-0940 about ways to give and fundraising opportunities.

#### **DONATE TIME**

Volunteers are critical members of the HIAS Pennsylvania team. Opportunities range from helping families resettle in the U.S. to teaching English and moving clients toward citizenship. Please go to <u>hiaspa.org/volunteer</u> to learn more.

#### **EDUCATE YOURSELF**

Immigration policies are constantly changing. Learn more about the immigrants we serve by reading our updates, coming to our events, and exploring advocacy opportunities at **hiaspa.org/the-issues**.

\*The financial statement for 2020-21, the period covered by this report, will be posted to: hiaspa.org/the-issues/resources/financials as soon as the audit is completed — usually in April. You may review the statement for 2019-2020 on the website now.







THE PANDEMIC MADE CRYSTAL CLEAR just how little we can predict our future. Will the outpouring of support for Afghan refugees lead more Americans to open their hearts to immigrants? Will our policy-makers come to know, as we know, that diversity is our strength? Will they change nonsensical laws and procedures that currently hinder new members of our community?

Unfortunately, we dare not project any of these positive developments, even as we work for them ceaselessly. Often in partnership with other organizations, HIAS PA will continue to advocate for rational immigration policies. Above all, we will continue to serve those who flee persecution, as we have done through wars, pandemics, and waves of nativism for almost 140 years.

A year ago, our Board approved a strategic plan that has guided us to integrate legal and social services so we can better meet each client's needs. In 2021-22, we will continue that work, which proved invaluable

during the pandemic. Our legal staff was able to call on our case workers to help with housing, food, and health crises for our most desperate clients. Our case workers found that sometimes small changes – a connection to a community organization that could supply free diapers, a meeting with a school counselor – could make a huge difference.

We hope that, with proper health precautions, we will be able to spend more time together in our beautiful new offices on Chestnut Street near, quite appropriately, the Liberty Bell. We will finally be able to confer with a colleague just down the hall and warmly welcome clients in person to continue building the relationships of trust that are so important to serve them well.

As we face whatever the future brings, we will need you with us. We hope you will always let us know how we can engage and inform vou to sustain our teamwork.



Donate, Volunteer, Subscribe at **HIASPA.ORG** 











600 Chestnut Street Suite 500B Philadelphia, PA 19106 215.832.0900